



Altamar International Shipping Company, Inc.

COMPANY DATA PRIVACY STATEMENT

Altamar International Shipping Company, Inc., hereafter (the "Company") recognizes its responsibilities under Republic Act No. 10173, also known as the Data Privacy Act of 2012, with respect to the data they collect, record, organize, update, use, consolidate, or destruct from applicants/seafarers. The personal data obtained from this transaction is stored within the Company's authorized information and communications system and will only be accessed by the Company's authorized personnel. The Company have instituted appropriate organizational, technical and physical security measures to ensure the protection of the applicants/seafarer personal data. The Company shall not disclose the applicants/seafarers personal information without their consent and shall retain this information over a period of ten (10) years.

SEAFARER CONSENT/CERTIFICATION

I hereby personally certify that all information I have provided in compliance to the requirements are true and correct; therefore, any false statement or failure to disclose information is sufficient ground for my dismissal in case I am accepted.

PERSONAL INFORMATION COLLECTION & DATA ACCESS FORM

By signing this you hereby consent the Company's use and processing of your personal data, including your personal photo, which has been requested by and supplied to us during the recruitment process for all purposes directly or indirectly relevant to your employment with the company and the company's administration and management of its employees and business. These purposes include but are not limited to obtaining of reference checks, maintenance of employment records, the Company's intraweb content, assessment and processing of applicant/seafarer compensation and benefits, training and development, appraisal and emergency purposes.

DATA SHARING AGREEMENT

You agree that such personal data may be transferred (locally or overseas) to any of the other Group Companies or the Company's insurers, bankers, and medical administrators providing medical services to crew, if applicable, and to any relevant service provider or any government authority (at the authority's request).

You may request access to and correction of your personal data by contacting the Admin Department or the Data Privacy Officer.